1. The District will outperform the state and national averages in all standardized assessments including early literacy, Arizona’s State Assessment, Advanced Placement, and college entrance exams.

2. The District will provide and prepare safe and engaging learning environments which promote students’ physical, mental and emotional well being evidenced by a multi-year analysis of suspensions for drugs, assaults, fighting, and defiance, an analysis of the district attendance rate, and an analysis of responses to the climate survey.

3. The District will promote and encourage parent engagement and community/business involvement in schools evidenced by an analysis in parent attendance at school events, an analysis of responses on the climate survey, and an analysis in community/business partnerships.

4. The District will make and communicate appropriate and responsible budgetary decisions as evidenced by reports from the District external auditors.

5. The District will promote and support the 24/7 school house by providing exceptional opportunities for fitness and sports, fine arts, before/after-school, and summer school academic support as evidenced by various end of year reports and the District Goal Action Report.

6. The District will prepare all students to be college and career ready as evidenced by 100% Initiative indicators, including progress interviews, Career and Technical performance assessment results, scholarships utilized and Gold Diplomas earned.
# 2019-2020
## FLOWING WELLS DISTRICT INITIATIVES

<table>
<thead>
<tr>
<th>Goal 1: Student Accountability</th>
<th>Goal 3: Business and Community Linkages</th>
<th>Goal 5: After School Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td><img src="image1.jpg" alt="Image" /></td>
<td><img src="image2.jpg" alt="Image" /></td>
<td><img src="image3.jpg" alt="Image" /></td>
</tr>
</tbody>
</table>
| - Promote and encourage attendance and punctuality  
- Focus on School Labels  
- Analyze and evaluate student achievement: Arizona's state assessment, DAP, DIBELS, ACT, SAT, Advanced Placement  
- Know, understand and implement curriculum standards | - Support volunteer recruitment and develop and sustain business and community linkages  
- Encourage parental involvement  
- Support Flowing Wells Educational Foundation activities and fundraisers | - Provide quality athletic programs K-12 and encourage participation  
- Market the unique factors of District and schools  
- **Goal 6: College and Career Readiness** |
| ![Image](image4.jpg) | ![Image](image5.jpg) | ![Image](image6.jpg) |
| - Continue "Students Supporting Students" programs and encourage a culture where students and staff report concerns or threats to safety or health. "See it, hear it, say it."  
- Support the Flowing Wells Family Resource Center  
- Sustain and strengthen all emergency plans  
- Maintain dress code standards | - Encourage external funding opportunities  
- Review and update facility capital improvement plan  
- Support FWEA collaboration/Meet and Confer process | - Encourage Gold Diploma with a focus on 16 core courses  
- Promote post-graduation success  
- Develop Career and Technical Education programs  
- Pursue post-secondary scholarships and complete enrollment applications  
- Support Alternative Education: Sentinel Peak High School, Flowing Wells Digital Campus, and Advantage Academy |

### EXPECTED OPERATIONAL NORMS

- Promote administrator visibility  
- Promote clean and beautiful campuses  
- Promote 24/7 School House: After school/summer programs  
- Ensure safe, secure, and drug-free campuses  
- Support school site and District advisory councils  
- Expand technology resources